



Reforming the disciplinary measures in Poland's higher education in historical perspective

Dr Andrzej Kurkiewicz
Deputy Director, Department of Innovation and Development
ETINED Platform member

Institutions safeguarding academic integrity, before and after reforms

Disciplinary procedures for academic staff, before and after reforms

Legal changes in draft Law on higher education and research

Update on central anti-plagiarism system

Update on incidence of plagiarism and other types of academic dishonesty

Committee for Ethics in Science

→ “Good practices in academic review procedures” (2010)

Committee for Good Academic Practices

→ “Integrity in scientific research and respect for intellectual property” (2012)

→ “Good academic practices in hiring and in superior-subordinate relations” (2014)

Assembly of Disciplinary Ombudsmen

Committee for Ethics in Science (of Polish Academy of Sciences)

→ “Code of ethics for research workers” (2012)

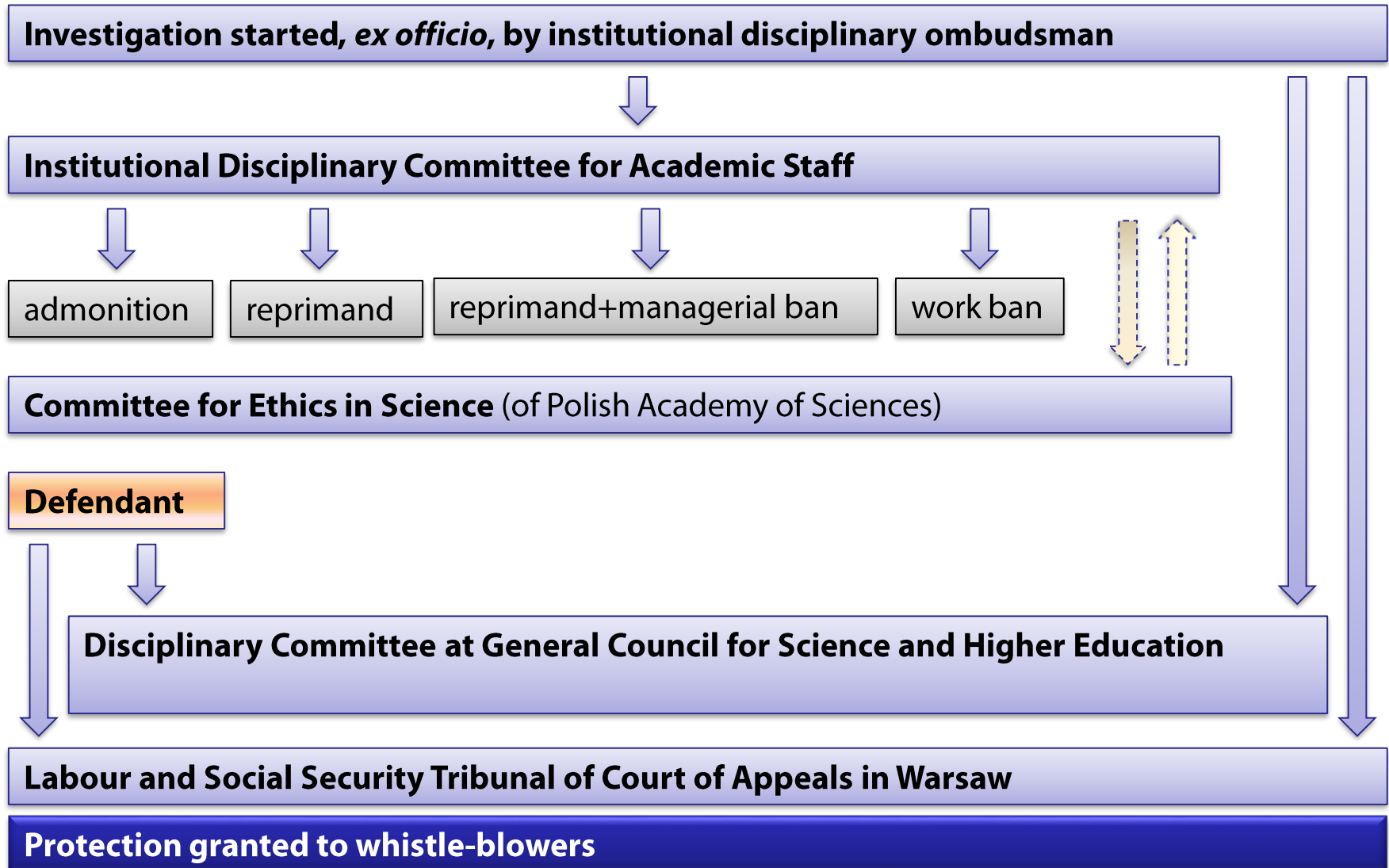
Institutional disciplinary ombudsmen

Institutional Disciplinary Committee for Academic Staff

Disciplinary Committee appointed by Minister of Science and Higher Education

Disciplinary Committee at General Council for Science and Higher Education

Labour and Social Security Tribunal of Court of Appeals in Warsaw



Publication of legally binding disciplinary sanctions

before October 2016

Journal of Minister of Science and Higher Education

since October 2016

Integrated Information System for Science and Higher Education “POL-on”

Highlights concerning academic teachers

disciplinary offence defined

resignation without impact on disciplinary procedure

disciplinary procedures to involve university disciplinary ombudsmen and disciplinary ombudsmen appointed by minister

adjudication to be done by university disciplinary committees, disciplinary committee at General Council for Science and Higher Education and minister's disciplinary committee

rectors given competence to act as mediator in disciplinary procedures

new appeal procedure introduced for penalty of admonition imposed by rector

statute of limitations for disciplinary procedure except for offences violating copyright laws, falsification of research results and other types of fraud

disciplinary ombudsmen and committees able to submit to district court motion to impose penalty on defendant or witness for refusing to show up before disciplinary ombudsman

Disciplinary sanctions against academic teachers

admonition

reprimand

reprimand with temporary pay reduction

revoking temporarily right to act as thesis adviser, reviewer or committee member in procedures regarding conferral of doctoral and post-doctoral degree and title of professor

revoking temporarily right to fill managerial positions at universities

dismissal from university

dismissal from university combined with temporary ban on working at other universities

revoking right to work as academic teacher permanently

Highlights concerning students and doctoral students

investigative procedure conducted at university by disciplinary ombudsman or several ombudsmen

in disciplinary cases launched by ombudsman, adjudication done by disciplinary committees and appeals disciplinary committees – groups of academic teachers and students (headed by academic teacher) independent from public authorities and university bodies

hearings open to public

statute of limitations for adjudicating, except for offences related to violating copyright laws

two-instance disciplinary procedure, legally valid adjudications can be appealed to administrative court

doctoral students subject to disciplinary responsibility for violating regulations in force at entity running doctoral school and for acting in breach of dignity of doctoral student

Disciplinary sanctions against students and doctoral students

admonition

reprimand

reprimand with warning

temporary suspension of student rights

expulsion from university

This central on-line service for higher education institutions will be used, free of charge, to verify originality of submitted theses.

It will take advantage of expanding nation-wide repository of graduate theses in electronic form as well as Internet resources.

Service has entered phase of field testing and will become fully operational at beginning of 2019.

Incidence of plagiarism and other types of academic dishonesty, Disciplinary Committee, General Council for Science and Higher Education, 2009 - 2017

2009: **2** cases of plagiarism

2010: **4** cases of plagiarism, **2** cases of falsified research results

2011: **4** cases of plagiarism

2012: **5** cases of plagiarism

2013: **7** cases of plagiarism, **1** case of autoplagerism, **1** case of inaccurate citation of sources

2014: **6** cases of plagiarism, **1** case of autoplagerism

2015: **5** cases of plagiarism

2016: **5** cases of plagiarism

2017: **4** cases of plagiarism



Thank you for your attention